

## **Fire Lieutenant-2026**

**Job Type:** Full-Time

**Reports To:** Fire Chief / Deputy Fire Chief

**Closing Date:** Applications will be accepted until filled.

The City of Thompson Fire and Emergency Department is seeking an experienced and motivated professional for a **lateral hire appointment to the position of Fire Lieutenant** on a full-time basis. This leadership role is responsible for assisting in crew supervision, coordinating emergency response activities, and supporting the Fire Captain in performing their duties.

### **Why Join Thompson Fire & Emergency Department?**

In addition to meaningful, front-line emergency service work experience, the City of Thompson offers an attractive compensation package, as per TFES pay scale for the Lieutenant classification, designed to recognize the skills, commitment, and challenges of working in a northern and remote community. The position is unionized under Local 2200 IAFF.

### **Compensation, Incentives & Wage Progression**

The City of Thompson offers a competitive and transparent compensation package, including structured wage progression and northern incentives.

- **Hourly Rate of Pay: \$61.86** (effective January 2026)
- Annual Retention Allowance: **\$11,000**
- Bi-weekly Remoteness Allowance, paid every pay period
- Comprehensive benefits package, including health, dental, vision care and pension plan.
- Overtime, benefits, shift premiums, and pension in accordance with the Collective Agreement

### **Key Responsibilities**

- Responds to Emergency situations, Fire Prevention.
- Act in place if Captain in their absence as required.
- Demonstrate leadership in assisting Captain with training and development of crews.
- Administrative and report writing duties as required.
- Actively participates in Public Education activities.
- Assists with the coordination of outside services.
- Supervises tests of equipment and maintains appropriate records.

### **Required Qualifications:**

- 5-8 years full-time Firefighting experience in a comparable department.
- Current certification as a Firefighter I & II (NFPA 1001).
- Pumps Basic & Advanced (NFPA 1002)
- Incident Command System (ICS 100).
- Additional training (e.g. NPFA 1041, NPFA 1021, NPFA 1072)
- PCP Certification & COPR certification with the Manitoba College of Paramedics.
- Previous service as a Lieutenant in a recognized municipal fire service is preferred.
- Must successfully pass a medical evaluation and fitness assessment



## HOW TO APPLY

Applications are accepted until filled. Please send detailed resumes outlining experience, education, qualifications and references via the apply now link. Those requiring accommodation or assistance with application process should call 204-677-7924 or email us at:

**Human Resources**  
**City of Thompson**  
**226 Mystery Lake Road**  
**Thompson, Manitoba R8N 1S6**  
**Phone: (204) 677-7924**  
**E-Mail: [osalau@thompson.ca](mailto:osalau@thompson.ca)**  
**[pkaur@thompson.ca](mailto:pkaur@thompson.ca)**

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.*

***The City of Thompson** is committed to providing a superior quality of life and unlimited opportunities. We are dedicated to supporting healthy growth and our northern urban lifestyle while providing our residents with high quality municipal services and facilities.*

